MONTCLAIR PUBLIC LIBRARY ROAD MAP 2023 TO 2026 A NEW APPROACH TO STRATEGIC PLANNING
BUILDINGS MAKE BOTH BUILDINGS SAFE, WELCOMING AND USEFUL PLACES

COMMUNITY ENGAGE GROUPS, INDIVIDUALS AND ORGANIZATIONS

FINANCES RESPONSIBLY MANAGE EXISTING FINANCES AND CULTIVATE NEW RESOURCES

MATERIALS PROVIDE BROADEST RANGE OF BOOKS, ONLINE RESOURCES AND OTHER ITEMS

PEOPLE CULTIVATE AND TRAIN DIVERSE, INNOVATIVE STAFF AND VOLUNTEERS

PROGRAMS AND SERVICES CONDUCT CLASSES AND PROGRAMS AND PROVIDE NEEDED SERVICES

PRIORITIES

THESE WILL BE OUR PRIMARY FOCUS
**MILESTONES**

SPECIFIC GOALS TO MEET AND CELEBRATE ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

**BUILDINGS**

- CONDUCT SURVEY TO ESTABLISH CAPITAL NEEDS FOR BOTH BUILDINGS
- MAKE MAIN LIBRARY BATHROOMS ADA COMPLIANT
- USE CAPITAL FUNDS TO AMELIORATE WATER DAMAGE AT BRANCH
- REACH OUT TO COUNTY, STATE AND NATIONAL SOURCES OF FUNDING
- CREATE 5-YEAR BUILDING AND FUNDING PLAN
- IMPROVE SIGNAGE IN BOTH BUILDINGS
MILESTONES
SPECIFIC GOALS TO MEET AND CELEBRATE ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

COMMUNITY

• CULTIVATE RELATIONS WITH INDIVIDUALS AND ORGANIZATIONS
• BRING THE LIBRARY TO COMMUNITY EVENTS
• EXPLORE PROVIDING SERVICES TO NEURODIVERSE YOUNG ADULTS
• EXPAND SERVICES AND INVOLVEMENT OF SENIORS
• PROMOTE TEEN ACTIVITIES AND ENGAGEMENT
MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

FINANCES

- STREAMLINE BUDGETING, PURCHASING AND ACCOUNTING PROCEDURES
- CLARIFY SOURCES OF FUNDING
- COLLABORATE WITH MPL FOUNDATION
- EXAMINE ALL POSSIBLE COST SAVINGS
MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

MATERIALS

- PROVIDE BROADEST RANGE OF BOOKS, ONLINE SOURCES AND OTHER ITEMS
- ENSURE THAT DESIRED DIGITAL RESOURCES ARE AVAILABLE
- CONTINUE TO PROVIDE WIDE SELECTION OF BOOKS, THE MOST USED RESOURCE
MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

PEOPLE

- CULTIVATE AND TRAIN DIVERSE STAFF AND VOLUNTEERS
- SURVEY PATRONS TO DETERMINE IF NEW HOURS ARE MEETING THEIR NEEDS
- PROVIDE INFORMATION FOR SENIORS AND PROMOTE COLLABORATION AMONG SENIOR-SERVING GROUPS
MILESTONES
SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

PROGRAMS AND SERVICES

• CONDUCT MORE LECTURES, CULTURAL EVENTS, LEARNING GROUPS AND BOOK CLUBS, CLASSES AND PROGRAMS AND PROVIDE NEEDED SERVICES

• EXPLORE GED, CERTIFICATION AND CONTINUING EDUCATION PROGRAMS

• WORK WITH LOCAL SCHOOLS TO BROADEN STUDENT PARTICIPATION IN LIBRARY

• EXPLORE FILM AND MUSIC SERIES

• MORE HEALTH, WELLNESS AND EXERCISE PROGRAMS
AD HOC GROUPS

Because we want to increase participation throughout the road map, we are encouraging the formation of groups around specific issues and ideas.

Possible examples include:

- Bellevue Avenue Branch
- equity, diversity and inclusion
- senior services
- solar power
- the cafe
AD HOC GROUPS

Groups will study their chosen issue and share their recommendations with the road-map steering committee.

The only requirements are:

- the steering committee must approve the ad-hoc
- people who want to participate are welcomed.
Want more information?

Contact us at
director@montclairlibrary.org