



MONTCLAIR
PUBLIC
LIBRARY
ROAD MAP
2023 TO 2026

A NEW APPROACH TO
STRATEGIC PLANNING



PRIORITIES

THESE WILL BE OUR PRIMARY FOCUS

- **BUILDINGS** MAKE BOTH BUILDINGS SAFE, WELCOMING AND USEFUL PLACES
- **COMMUNITY** ENGAGE GROUPS, INDIVIDUALS AND ORGANIZATIONS
- **FINANCES** RESPONSIBLY MANAGE EXISTING FINANCES AND CULTIVATE NEW RESOURCES
- **MATERIALS** PROVIDE BROADEST RANGE OF BOOKS, ONLINE RESOURCES AND OTHER ITEMS
- **PEOPLE** CULTIVATE AND TRAIN DIVERSE, INNOVATIVE STAFF AND VOLUNTEERS
- **PROGRAMS AND SERVICES** CONDUCT CLASSES AND PROGRAMS AND PROVIDE NEEDED SERVICES

MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

BUILDINGS

- CONDUCT SURVEY TO ESTABLISH CAPITAL NEEDS FOR BOTH BUILDINGS
- MAKE MAIN LIBRARY BATHROOMS ADA COMPLIANT
- USE CAPITAL FUNDS TO AMELIORATE WATER DAMAGE AT BRANCH
- REACH OUT TO COUNTY, STATE AND NATIONAL SOURCES OF FUNDING
- CREATE 5-YEAR BUILDING AND FUNDING PLAN
- IMPROVE SIGNAGE IN BOTH BUILDINGS





MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

COMMUNITY

- CULTIVATE RELATIONS WITH INDIVIDUALS AND ORGANIZATIONS
- BRING THE LIBRARY TO COMMUNITY EVENTS
- EXPLORE PROVIDING SERVICES TO NEURODIVERSE YOUNG ADULTS
- EXPAND SERVICES AND INVOLVEMENT OF SENIORS
- PROMOTE TEEN ACTIVITIES AND ENGAGEMENT

MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

FINANCES

- STREAMLINE BUDGETING, PURCHASING AND ACCOUNTING PROCEDURES
- CLARIFY SOURCES OF FUNDING
- COLLABORATE WITH MPL FOUNDATION
- EXAMINE ALL POSSIBLE COST SAVINGS





MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

MATERIALS

- PROVIDE BROADEST RANGE OF BOOKS, ONLINE SOURCES AND OTHER ITEMS
- ENSURE THAT DESIRED DIGITAL RESOURCES ARE AVAILABLE
- CONTINUE TO PROVIDE WIDE SELECTION OF BOOKS, THE MOST USED RESOURCE

MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

PEOPLE

- CULTIVATE AND TRAIN DIVERSE STAFF AND VOLUNTEERS
- SURVEY PATRONS TO DETERMINE IF NEW HOURS ARE MEETING THEIR NEEDS
- PROVIDE INFORMATION FOR SENIORS AND PROMOTE COLLABORATION AMONG SENIOR-SERVING GROUPS





MILESTONES

SPECIFIC GOALS TO MEET AND CELEBRATE
ADDITIONAL MILESTONES OR MEASUREMENTS CAN BE ADDED

PROGRAMS AND SERVICES

- CONDUCT MORE LECTURES, CULTURAL EVENTS, LEARNING GROUPS AND BOOK CLUBS. CLASSES AND PROGRAMS AND PROVIDE NEEDED SERVICES
- EXPLORE GED, CERTIFICATION AND CONTINUING EDUCATION PROGRAMS
- WORK WITH LOCAL SCHOOLS TO BROADEN STUDENT PARTICIPATION IN LIBRARY
- EXPLORE FILM AND MUSIC SERIES
- MORE HEALTH, WELLNESS AND EXERCISE PROGRAMS

AD HOC GROUPS

Because we want to increase participation throughout the road map, we are encouraging the formation of groups around specific issues and ideas

Possible examples include:

- Bellevue Avenue Branch
- equity, diversity and inclusion
- senior services
- solar power
- the cafe





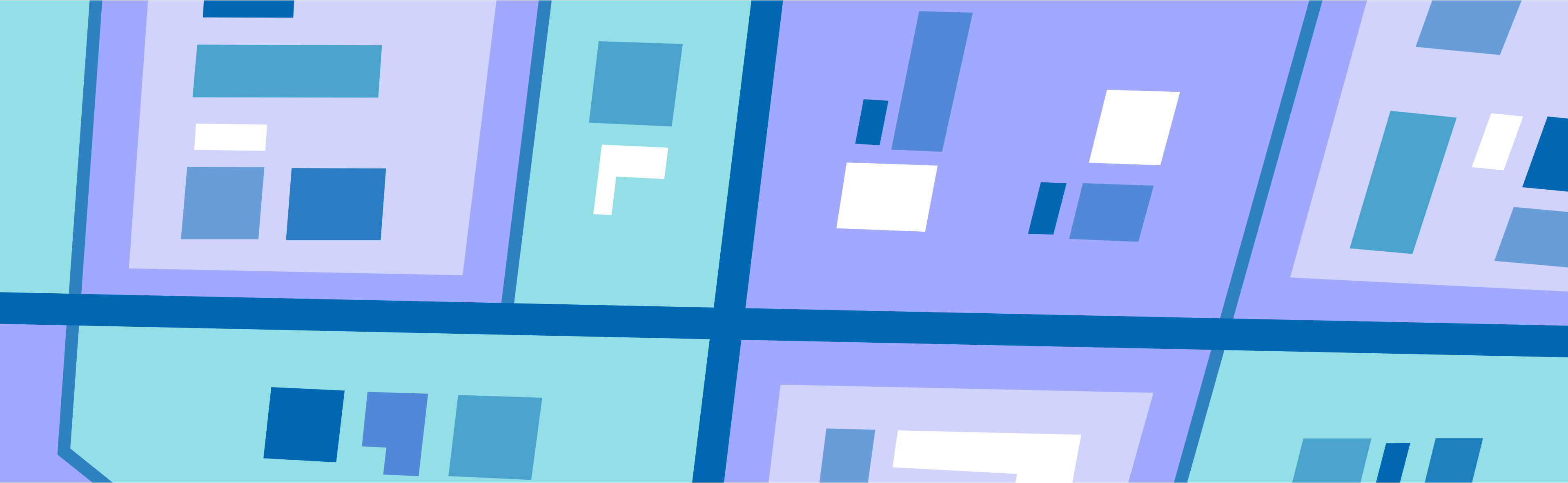
AD HOC GROUPS

Groups will study their chosen issue and share their recommendations with the road-map steering committee.

The only requirements are:

- the steering committee must approve the ad-hoc
- people who want to participate are welcomed.





Want more information?

Contact us at
director@montclairlibrary.org